

IQAS @ NBS

Excel for Excellence

Introduction:

The Internal Quality Assurance System (IQAS) was established in the year 2015-16. The same year the College was for the first time assessed by ISO 9001:2015. The college was accredited the status in 2016 and since then it has taken steps to enhance the quality of the institution and the program. One of the decisions of the IQAS was to prepare the college for NAAC accreditation in 2019-20. NBS thus started enhancing the quality enhancement program of the college through multiple ways.

The college identified eminent educators and industrialists and formed an Advisory board. The Advisory Board offers suggestions to the Business School for improving on various domains. Based on the recommendations of the Advisory board, the college would conduct a workshop titled “Koinonia” every year at the beginning of the year, where the management and faculty would look at implementing the recommendations of the Advisory board. The college thus identified the ‘Best Practices’ to be followed to keep up the high educational standards and regular connection with Industries. The Teaching-Learning activities in the College was identified and modifications in the pedagogy was implemented. The IQAS identified the revised the format of SSR and has taken steps to implement all the seven criteria of the revised format. The IQAS, which has a pivotal role in governance of the Institution has transformed the college into a more accountable, transparent, and responsible institution where students would get their best in terms of education and career opportunities.

Operations of IQAS:

Quality is not an accident, it is a by-product of the ongoing efforts of faculty, management and students to define the objectives of the institution, and create a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks have been carried out. This enables the college to change or correct and ensure better offerings to the students.

Core Areas of IQAS:

1. Create and define benchmarks for quality education and evaluate the same through Academic Audits for all courses.
2. Maintain quality of program regularly through “Plan Do Check Act (PDCA)”
3. Augment Infrastructural resources for better teaching learning process.
4. Conduct regular programs for improving skill development, organizational development and research skills for students and faculty.
5. Strengthen Students Feedback mechanism on Teachers’ performance for academic improvement.
6. Introduce reforms in the Internal Assessment Examination by following continuous assessment system.
7. Proactive implementation of mentoring programmes for students.
8. Continuously Upgrade ICT facilities for better teaching, learning and administration.

9. Evolve a system for Maintenance of equipment's in computer laboratories and Infrastructure.
10. Motivate faculty to participate in training programmes, FDP's at Higher Learning Centers/Centers for Excellence.
11. Conduct training programs for sharing skills on academic development of the College.
12. Organize research classes for research scholars.
13. Create incubation centers for students to develop entrepreneurial skills.
14. To adopt villages and conduct camps to develop a fostering in the community.
15. To spread the message of quality in education through NAAC workshops.

Outcome of IQAS

1. Academic Audit compliance in Teaching-Learning Process.
2. Student Mentoring programmes conducted on regular basis.
3. Capacity Building for through training and FDP's.
4. Assuring regular subscription of journals and periodicals in the library
5. Writing proposals for various schemes of Unnat Bharath, and other UGC, DST and DBT for financial assistance.
6. Submitting reports/documents on time to agencies and accreditation partners.
7. Participating in National Conferences and sharing of IQAS activities for nearby colleges.
8. Monitoring functioning of Statutory Committees and other committees of the college.
9. Carrying out Activities reflecting on the recommendations given by the advisory board and other.
10. Maintaining Database of documents of all the activities carried out in the College.

Future Plans

1. To be accredited by NAAC.
2. To bring out a Research Journal of College
3. Budgetary Provision for Extension and Outreach Activities
4. Automation of Library Services
5. To build up consultancy programs
6. To have MoU's with different industries and institutes
7. To add value to the MBA program.
